



The Empowerment Passport

Philip Scholl

EP0090

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Intellectual Adjustments

Challenges with thinking, reasoning, concentrating, remembering, making choices

I need an environment that reduces interruptions ie noise of phones / bells

I need to pace all activities

I need extra time to write

I need memory prompts on my phone

I need to use an electronic device to help me remember things

I work better in quiet environments

My concentration sometimes fluctuates, so I need to pace my computer work

Composing emails responses take me a little longer than others but I am competent with my spell checker

I use my phone to help keep track of time and remember things so I need it with me at all times

Emotional Adjustments

Challenges with anxiety/mood/feelings

I need assistance of a buddy /mentor mental health first aider to help me stay on track

I will benefit from mindfulness

I struggle with change anxiety and would benefit from a timetable

I worked really well with the help of a workplace mentor , a person I can go to if I am feeling overwhelmed . I have attached my university Disability student report for further information on the adjustments needed

Social Adjustments

Challenges with communicating, interacting and socialising

I understand things literally – please try to be clear with your language

I need pace working in a team

I need an assistant /buddy/mentor

I need an updated Access to work assessment

I have heard of Access to work and I will apply when I am onboarded in a job as I can get 100% funding towards costs of equipment I may need

Personal Emergency Egress Plan (PEEP)

To be completed by the Manager / tutor / placement provider in conjunction with the member of staff (copies to be retained). Signed copies to be kept in personnel file.

Name:
Department:
Building:
Floor:

Additional Notes Here:

No Adjusted egress plans are identified for Philip Scholl except normal evacuation drill applies.

Additional Notes Here:

Manager

- Name:
- Signature:
- Date:

Employee

- Name:
- Signature:
- Date: